



Tenisci Piva LLP is Kamloops B.C.'s largest independent accounting firm located in the centre of the downtown area. We are seeking a team-oriented, highly organized, **Full-time Senior Accountant** to join our community-minded, friendly, and approachable firm. Come collaborate with our team of professionals and help us in our mission to serve our clients with exceptional business advisory, accounting, and tax planning services.

Why Tenisci Piva LLP?

- **Community-Minded and Friendly Environment:** How we treat each other, and our clients is at the heart of everything we do. Join us, and you will be part of a supportive team that thrives on genuine connections and making a lasting, encouraging impact on your life.
- **Impactful Work:** We are committed to making a meaningful and positive impact on our clients, their business, and our community. Join us, and your work will directly contribute to our mission and the positive influence we seek to create.
- **Collaborative Culture:** We value collaboration, diversity, and inclusion. Working with us means you will be part of a supportive and inclusive work environment where your ideas and contributions are valued.
- **Professional Growth:** We believe in investing in our team members' growth and development. Join us, and you will be paired with a leadership team mentor to help you reach your goals as well as have access to ongoing learning opportunities with a clear path for advancement.

We Offer:

- Competitive salary (base salary plus overtime and/or time off in lieu of overtime)
- Paid vacation and holidays to celebrate with friends and family
- Benefits package:
 - Health, vision, and dental benefits
 - Paid sick days
 - RRSP matching after 12 (twelve) months of full-time service
 - Access to firm wellness programs and resources to support your physical and mental well-being
- Paid parking close to the office location
- Flexible work options
- Firm paid professional development and continuous learning
- CPABC Pre-Approved Program firm offering the Review and Assurance, Compilation, Tax (ACT) paths
- Paid team community volunteer opportunities
- Initial onboarding training followed by ongoing support with a fellow team member
- Mentor pairing that includes goal setting and career support with multiple touchpoints during the year

- Strength in our relationships and a sense of belonging
- A culture that fosters open communication and collaboration through encouraged feedback
- Modern technology workstations
- Firm sponsored social events and team building activities including Friday socials and casual dress day, weekly tax season perks, and team excursions.

Technical Competencies:

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 - Financial Reporting
 - Taxation and Government Reporting
 - Assurance
 - File Management
 - Client Relationships
 - Programs
- Prepare Compilation, Review, Audit and Tax Engagements including corporate, personal, partnership, and trust returns for private clients
- Liaise and correspond professionally with clients and team members
- Think strategically about client needs by understanding their business, tax structure, and key risks
- Accept accountability for overall engagement timing and completion, including planning, budgeting, preparation, and final reporting
- Apply solid analytical skills including the ability to identify unusual transactions or accounts and ask questions to clarify understanding
- Prepare and amend various tax filings and other government slips, forms and reports
- Utilize the Income Tax Act and Canada Revenue Agency website to understand and apply financial and tax standards and law
- Leverage and work with various software, programs, and cloud-based software, including CaseWare, CaseView, Jazzit, Microsoft Suite, QuickBooks, Sage, iFirm, and TaxPrep

Enabling Competencies:

- Communication (written and oral)
- Decision Making and Problem Solving
- Teamwork and Leadership
- Firm Contributions
- Self-Development
- Professionalism and Ethics

Other Duties: Handle additional tasks and projects as assigned.

Qualifications and Requirements:

- Completion of a Bachelor's Degree in Commerce or Business Administration (Accounting major preferred)
- Completion of, or working towards, the Chartered Professional Accountants (CPA) designation (or a completed legacy designation)
- Completion of the CFE examination or anticipated completion in the next 12 (twelve) months and working towards relevant practical experience requirements
- Minimum of two to three (2-3) years of relevant public accounting experience or equivalent performance ability as evaluated by management
- Strong knowledge of and experience working with Generally Accepted Accounting Principles (GAAP), Accounting Standards for Private Enterprise (ASPE) and Accounting Standards for Not-For-Profit Organizations (ASNPO)
- Customer service and/or client service experience is desirable
- Understanding of payroll, bookkeeping, and record keeping practices on manual and computerized system(s) is considered an asset
- Experience working with, or exposure to, accounting and tax software (cloud and desktop) such as CaseWare, TaxCycle, TaxPrep, Jazzit, QuickBooks, and Sage 50 is beneficial
- Strong computer literacy including effective working skills of Microsoft Word, Excel, and PowerPoint
- Required overtime for tax season as per weekly allocations provided by Partners
- Required overtime as needed throughout the year, specifically during busier times (May to July)

If you have a positive attitude, can work independently and with a team, can multi-task, and are excited to work in a fun, busy and growing firm, please apply now!

How to Apply:

Interested candidates are invited to submit their resume along with a cover letter explaining their qualifications and why they are a good fit for the Manager position. Please send your application to careers@teniscipiva.com.

Application Deadline:

Posted until hired.

The position starts as soon as possible.

Job Particulars:

The base salary range for this position is between \$56,000 - \$73,000 annually. This amount is before overtime pay. Overtime pay is in addition to the base salary.

- **Job Type:** Full-time: Monday to Friday 8:00 am - 4:30 pm (options for flexible work hours)

- **Work Location:** Hybrid (minimum three (3) days in-office)

Tenisci Piva LLP values its team members, and as a potential team member, we appreciate and thank you for taking the time to apply for this position! We are an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive workplace where all team members can thrive. We encourage candidates of all backgrounds and experiences to apply.

We thank all applicants for their interest in this position; however, only those selected for an interview will be contacted.